

AN EMPLOYER GUIDE FROM ICPF ROADMAP TO APPRENTICESHIP



1 Learn the Basics

Registered Apprenticeship Programs are an industry-vetted training model approved by the **U.S. Department of Labor** or **State Apprenticeship Agency** that allows employers to build their future workforce while individuals earn paid, hands-on experience.

EXPRESS INTEREST IN STARTING A PROGRAM 

2 Identify an Occupation

Apprenticeships exist in many occupations in a variety of industries. Employers may use the **New Apprenticeship Occupation Request** tool to submit a new occupation in your industry for consideration or revise an existing one.

APPRENTICESHIP USA™ OCCUPATION FINDER 



Find existing Advanced Manufacturing occupations below!

3 Engage Key Partners

Finding the right partner is key to success. Employers, **sponsors, educators, workforce intermediaries** and more can play a role in designing an apprenticeship program that serves your industry. Learn more about which partner is right for you [here](#).

APPRENTICESHIP USA™ PARTNER FINDER 

4 Develop Program Standards

Now you're ready to compile standards and skills necessary for your program and apprentices. Use the electronic Standards Builder to gather information about **on-the-job training plans, supplemental education requirements, wages, safety training**, and more.

APPRENTICESHIP USA™ STANDARDS BUILDER 



You're just about ready for launch!

5 Register Your Program

You're ready to register if: you've **identified a specific occupation** for your apprenticeship, you've **developed a training plan** for your program, and you've **found a training partner(s) to instruct students in the classroom**. Next, visit apprenticeship.gov to register!

SUBMIT REGISTRATION TO U.S. DEPT OF LABOR 

6 Recruit Apprentices

You're not done yet! The U.S. Department of Labor offers a **wide range of resources** to recruit talent, identify funding opportunities, and learn from industry and educator peers in your community. When you're ready, use the **Universal Outreach Tool** to kickstart your outreach efforts and build a network of potential candidates.

APPRENTICESHIP USA™ UNIVERSAL OUTREACH TOOL 



GET IN TOUCH WITH EXPERTS IN YOUR AREA:



EXPLORE THE BENEFITS OF APPRENTICESHIP:



RESOURCES FOR NON-REGISTERED PROGRAMS:



Get Started Today:



Apprentice Occupations in Advanced Manufacturing

- Industrial Manufacturing Technician
- Maintenance Mechanic
- Mechatronics Technician
- Mechanical Engineering Technician
- Precision Machinist
- Quality Technician
- Robotics Technician
- Tool & Die Maker, and more!

Download an **Advanced Manufacturing Fact Sheet** from ApprenticeshipUSA.



Apprenticeship by the Numbers

97,500 apprentices served in advanced manufacturing occupations in 2025

90% percentage of apprentices who retain employment

\$80K+ average starting salary after completion of an apprenticeship program

Source: Apprenticeship USA™, apprenticeship.gov