

How to Become a Supervisor – Leadership Reflection & Feedback Form

Thank you for watching ICPF's educational video, *How to Become a Supervisor in the Corrugated Packaging Industry*. This reflection is designed to help you think about your transition into a supervisory role and identify opportunities for continued growth. Your responses can also help guide conversations with your manager and improve future leadership development resources.

Employee Information

Name: _____

Department: _____

Current Position: _____

Date: _____

Training Evaluation

1. Overall, how valuable were these resources for your professional development?
 - ☐ Very valuable
 - ☐ Valuable
 - ☐ Somewhat valuable
 - ☐ Not very valuable
 - ☐ Not at all valuable
2. How clearly did this video explain the transition from employee to supervisor?
 - ☐ Extremely clear
 - ☐ Clear
 - ☐ Somewhat clear
 - ☐ Not clear
3. Which topics were most helpful to you? Please select all that apply.
 - ☐ Taking responsibility for production
 - ☐ Transitioning from coworker to supervisor
 - ☐ Delivering and responding to feedback
 - ☐ Identifying obstacles and teaching problem solving
 - ☐ Continuing to grow as a leader
 - ☐ Example scenarios and practical conversation starters
4. After watching this video, how confident do you feel about stepping into a supervisory role?
 - ☐ Very confident
 - ☐ More confident than before
 - ☐ About the same

☐ Less confident

Leadership Reflection & Application

5. What was your biggest takeaway from this video and accompanying career growth resources?

6. Which leadership scenario or skill would you like to explore further or receive additional coaching on?

7. Which leadership skill do you plan to focus on improving first?

- ☐ Communication
☐ Accountability
☐ Problem Solving
☐ Coaching Employees
☐ Building Trust
☐ Giving Feedback
☐ Other: _____

8. What is one specific leadership behavior you will intentionally practice over the next 30 days?

9. Which of the following resources are you interested in exploring next? Please select all that apply.

- ☐ ICPF's Leadership Style Quiz
☐ Real Supervisor Conversations Guide

- ☐ Mentorship opportunities
- ☐ Additional leadership training
- ☐ A one-on-one meeting with my manager

What questions or topics would you like to discuss with your manager after completing this training: _____

10. What is one question you would like to discuss with your manager after completing this training?

11. Please share any additional comments or suggestions.
